



### Why This Matters

Public Law 106-531, Reports Consolidation Act of 2000, requires the Office of Inspector General, to update our assessment of DHS' major management challenges annually.

# Major Management and Performance Challenges Facing the Department of Homeland Security FY 13

## What We Determined

We have identified major challenges that affect the Department as a whole, as well as every Component. Some of the most persistent challenges arise from the effort to combine and coordinate diverse legacy agencies into a single, cohesive organization capable of fulfilling a broad, vital, and complex mission. DHS must continually seek to integrate management operations under an authoritative governing structure capable of effectively overseeing and guiding acquisitions, financial systems and reporting, information technology (IT) assets, and cybersecurity. In addition to these challenges, DHS' mission to protect the Nation from domestic and international threats and respond to natural and manmade disasters is challenged by the unpredictable nature of these hazards. Thus, DHS must overcome the challenges inherent to coalescing into "One DHS," as well as those created by factors over which it has little control.

This year, we are reporting the Department's major challenges in the following areas:

- DHS Operations Integration
- Acquisition Management
- Financial Management
- IT Management and Cybersecurity
- Transportation Security
- Border Security
- Grants Management
- Employee Accountability and Integrity
- Infrastructure Protection

### For Further Information:

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